

# BERLIN



The SiforREF team identifies Best Practices as initiatives or projects that are working well and create an added value for refugee integration not previously known. This added value the Best Practice may inspire interest to be replicated elsewhere.



**HOUSING  
HOLISTIC MIXED**



**LABOR MARKET  
INTEGRATION**



**TRAININGS  
QUALIFICATIONS  
APPRENTICESHIPS**



**SOCIAL AND  
CULTURAL SERVICES  
LEGAL COUNSELING**

<b>BERLIN</b>		<p><b>WORK FOR REFUGEES</b> Assessment, job-placement, job fairs.</p> <p><b>INITIATIVE FOR SELF-EMPLOYMENT (ISI)</b> Entrepreneurship for migrant &amp; refugee women.</p> <p><b>BRIDGE NETWORK</b> General advice on labour market access</p> <p><b>EVEREST</b> Apprenticeships for young adults.</p>	<p><b>BACK ON TRACK SYRIAN ORG.</b> for Arabic language – Educators/refugees</p> <p><b>FRAUENLOOP</b> Training for IT specialists</p> <p><b>BRIDGE NETWORK</b> Assistance in obtaining qualifications and finding employment. Apprenticeships for young adults &amp; cooperation with employers.</p> <p><b>EVEREST</b> Dual Training.</p>	<p><b>WELCOME CENTER</b> Multilingual information and orientation center.</p>
<b>BOLOGNA</b>	<p><b>CIAC</b> Social &amp; housing integration/ holistic – inter-cultural networks/ between refugee families and locals.</p> <p><b>S.A.L.U.S SPACE</b> Holistic, intercultural housing, small shops, construction, training and employment.</p> <p><b>VESTA</b> Partnerships for unaccompanied minors/ care, housing, social integration.</p>		<p><b>SCHOOL4JOB</b> intercultural adolescents, preparations for work, trainings.</p>	
<b>LJUBLJANA</b>		<p><b>SKUHNA</b> Intercultural -social enterprise, restaurant/ catering, (mixed) culinary specific employment, training and storytelling.</p>		<p><b>THE HUMAN LIBRARY</b> Storytelling from the refugee/minority population to counteract racism.</p>
<b>PARMA</b>	<p><b>ATLAS AT DINNER TIME</b> Supports co-housing &amp; culinary exchanges between Italian &amp; refugee youth.</p> <p><b>WONDERFUL WORLD</b> Secures housing along with services that assist in the path to integration.</p> <p><b>TANDEM</b> A co-housing &amp; social networking project co-operating with the project "Rifugiati in famiglia"</p> <p><b>COMMUNITY ORIENTED INITIATIVES</b> In this project initiated by CIAC, Italian families host adult and underage refugees.</p>			
<b>VIENNA</b>	<p><b>HAUS AWAT</b> Provides labour market integration service, support in social services and integration</p>			<p><b>STAND 129</b> Caritas- social integration, events – interaction activities with locals.</p>



## THE PROJECT

### Social Innovation for Refugees

(SiforREF) examines and tests solutions with the aim to support societal and labour market integration of refugees after their arrival in five Central European cities. Our team consists of researchers, representatives of local government and actors from civil society.



## PARTICIPANT CITIES

- Venice, Italy, Lead Partner
- Berlin, Germany
- Bologna, Italy
- Ljubljana, Slovenia
- Parma, Italy
- Vienna, Austria

## AIM

Our goal is that social innovative and inclusive measures for refugee integration become mainstream and institutionalised.

## KEY INSTRUMENTS

Co-operation of key stakeholders at the local level, transnational cooperation and promotion of social innovation.



# THE BERLIN PROJECTS

Through transnational exchanges of experience and peer reviews this added value may inspire interest and know-how to be replicated elsewhere.

## 1. BRIDGE

**TIMELINE** Launched July 2015

**CATEGORY** Labour market, social integration

### PROGRAMME STRUCTURE

Bridge is a partnership between private sector organisations working with refugees (NGOs) and the Commissioner for Integration and Migration of the Berlin Senate.

### PROGRAMME SUMMARY

Bridge offers assistance in obtaining qualifications and finding employment and training opportunities, as well as general advice about questions regarding the access to the labour market. [www.bridge-bleiberecht.de](http://www.bridge-bleiberecht.de)



## 2. FRAUENLOOP gUG

**TIMELINE** Launched 2016

**CATEGORY** Tech industry education & training

### PROGRAMME STRUCTURE

Frauenloop was founded in 2016 specifically with the intent to train and qualify women & women-identified persons and, in particular, immigrant/refugee for the tech industry. This group often faces obstacles in finding employment in the tech industry sector.

### PROGRAMME SUMMARY

The project is a prime example of a social innovative measure that focuses not only on the needs of immigrant and refugee (woman identified) women, but is also helping to fill the gap between technology, women and computer programming competence. <https://www.frauenloop.org>



## 3. ISI e.V.

INITIATIVE FOR THE SELF-EMPLOYMENT OF IMMIGRANT WOMEN

**TIMELINE** Launched 1990

**CATEGORY** Self-employment, education & training

### PROGRAMME STRUCTURE

The Initiative for the Self-employment of Immigrant Women (ISI) is an association that develops the concept, applies for funding from the Berlin State government Department of Gender Equality(Gleichstellung) within the ESF Framework of the EU, 50% local government and 50% ESF.

### PROGRAMME SUMMARY

Founded in 1990 by immigrant and refugee women. It is the first association in Berlin for their empowerment, with a philosophy, of immigrant women for immigrant women. The international staff are experts in their fields, being both role models and sensitized to being a migrant in Germany. From the beginning women with refugee origins have been teachers, participants and members of I.S.I. At the same time at different periods special attention has also been given to specific programs (partnerships, counseling and training) for refugees <http://www.isi-ev.de>





## 4. WORK FOR REFUGEES

**TIMELINE** Launched 2015

**CATEGORY** Labour market

### PROGRAMME STRUCTURE

Work for Refugees is a project of a not for profit non-denominational welfare organization (Paritätischen Wohlfahrt) in partnership with the Stiftung Zukunft (Futures Foundation). It is subsidized by the Berlin Administration for Integration, Work and Social Issues.

### PROGRAMME SUMMARY

The main objective is to assess, advise and to support in the process of integration of new arrivals in Berlin with a legal status of protected or possibly tolerated into the regular labour market. Work for Refugees provides a quality assessment of the applicants with respect to previous skills learned on the job and their talents and abilities to fit into the jobs available. <https://work-for-refugees.de/>

## 5. EVEREST

**TIMELINE** Launched 2016

**CATEGORY** Labour market, social intergration and education & training

### PROGRAMME STRUCTURE

Everest was developed by SOS Kinderdorf Berlin, a youth oriented NGO, and BSR, the state funded Berlin City Cleaning Service. Three additional employers partnered with the initiative: Vivantes (healthcare), Charité CFM (healthcare logistics), and Rewe (retail). Volkshochschule (VHS), a state funded language and adult education school, supports language acquisition. In 2019 Everest was integrated into labour-market integration supports offered by the Berlin Senate's Dept of Education, Youth and Family.

### PROGRAMME SUMMARY

Everest offers young people with a refugee status the chance, in a 12-18-month project period, to orient themselves professionally. They have the opportunity to learn what professions interests them, and what suits them. Language training, support in acquiring BBR certification, and psycho-social support are available. After months of individual orientation, a practical training phase begins in cooperation with employers across multiple sectors. <https://www.bsr.de/everest-25373.php>

